

“ Plain speaking legal advice ”

**Employment Protection At A Price
And A Time To Suit You**

www.herrington-carmichael.com

This publication is written as a general guide only. It is not intended to contain definitive legal advice, which should be sought as appropriate in relation to a particular matter.

“ Plain speaking legal advice ”

We're launching a brand new insurance scheme just for employers.

The scheme provides affordable advice and representation at tribunal and in court in the event of a claim by an employee.

With prevention in mind, we will also provide help and advice in adjusting workplace policies and procedures to ensure you remain fully compliant with employment rules and regulations.

Employment issues are notoriously sensitive and delicate. Issues can blow up suddenly with employees, and the amount and complexity of employment laws can make it difficult for employers to know what to do next.

The new Herrington & Carmichael Employment Disputes Insurance Scheme offers a fixed cost, anxiety-free solution to workplace concerns. The scheme is tailor-made to the size and specific requirements of your business.

We know that a lot of management time is taken up trying to resolve disputes. We also know that legal costs can really grow with even the smallest of disputes. This scheme offers a better alternative no matter what size of business you are running.

Under the scheme we will provide:

- management of all employment law claims made against the business by our team of employment lawyers;
- direct contact with our employment lawyers, providing one-to-one advice on the telephone, by writing (email or letter) or in person;

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- full representation at an Employment Tribunal or Court;
- full indemnity insurance protection against legal costs and any awards up to £250,000 per claim;
- comprehensive review of all employee contracts, policies, procedures, handbooks and Terms & Conditions with redrafting where necessary; and
- regular employment law updates and the chance to attend seminars.

This scheme differs from those offered by a number of HR companies as it's run by qualified, experienced employment lawyers who handle workplace disputes and issues every day. We will provide you with a solution that fits your business rather than a response that merely tells you what the law is but doesn't think about the implications and consequences for your business.

There are restrictions on the availability of the insurance scheme. Further details are available on request.

For more information or a no obligation quotation please contact Ashley Holden on 0118 977 4045 or email ashley.holden@herrington-carmichael.com

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