

Employment Health Check

With the introduction of new UK and European legislation and an ever growing body of case law each year, how does an employer ensure that his contracts, internal policies and procedures remain within the law?



Helping you avoid any employment problems

The cost to the business may be serious if an employee pursues a claim against his employer; not just financial cost to bear in mind but the time and stress in handling the dispute.

Herrington & Carmichael LLP has launched the Employment Health Check to assist you in preventing workplace disputes arising in the first place.

Our team of specialist employment lawyers will offer you an on-site health check; the assessment will give you peace of mind knowing that your business is compliant with current employment law and is following best practice when it comes to internal processes and procedures.

Our health check provides:

- › Review of your standard employment contract
- › Examination of your policies including leave and absence from work, maternity, paternity and flexible working
- › Consideration of grievance and dismissal procedures
- › Scrutiny of redundancy procedures
- › Compliancy check with the various discrimination rules
- › Examination of your policies on telephone and internet use

If you would like to arrange an Employment Health Check or would like further information on this service please contact Ashley Holden on 0118 977 4045 or ashley.holden@herrington-carmichael.com

“no waffle... no excuses... just efficient, plain speaking legal advice...”

The speed with which the law changes today can be overwhelming. That's why it is so important to take good legal advice.

Whether you are involved in property development, want to sell your business (or buy one), have a business dispute, wish to buy a home or write a will, working with lawyers who understand the intricacies of modern law is crucial. Herrington & Carmichael offers high quality, jargon-free legal advice and representation.

We believe in the traditional values of excellent service and value for money, and our clients appreciate our innovative, proactive and friendly approach to all their legal concerns.

Our areas of expertise cover:

- › Corporate
- › Property Development
- › Commercial Property
- › Employment
- › Family
- › Residential Property
- › Dispute Resolution
- › Wills & Inheritance

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Herrington & Carmichael have offices across Surrey, Berkshire and Hampshire, please visit our website for more information.

www.herrington-carmichael.com

Herrington & Carmichael LLP is a limited liability partnership registered in England and Wales (Reg: OC322293) and is regulated by the Solicitors Regulation Authority.

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